



Hannes Gessoni

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www.consiglio.at

Competencies

- Independent Business Consultant for Leadership & Organizational Development
- Developing & executing Leadership Programs
- Change Management
- Disruptive Transformation Management
- Crisis Management
- Soundboard to Executives
- Executive Coaching
- International Trainer for Leadership, Transformation, Conflict Management and Crisis Management

Professional Trackrecord

- Since 2005 Owner of Consiglio
- 2020-2022 Director of Studies at Carinthian University of Applied Sciences
- 2019-2022 Professor for Transformation Management at Carinthian University of Applied Sciences
- Since 2016 Member of Advisory Board at Digital Society Austria (pro bono)
- Since 2011 Lecturer at various universities
- 2002-2005 Member of the board at PMI Project Management Institute, Austria (pro bono)
- 1998-2005 Employee at Microsoft
various management roles in US & EMEA
in transformation management, solution sales,...
- 1991-1998 Owner of Xoni IT Projects
IT Projects in CEE, company sold to Microsoft

Consiglio References

extract by industry and alphabetic order

Automotive: Ingersoll Rand, Kiska, MAN,...

Finance: Erste Bank, Raiffeisen Informatik,...

Industry: LAM Research, List GC, Oerlikon Balzers, OMV, PCK Raffinerie, Siemens CEE,...

Systems gastronomy: McDonald's

Pharma: Celgene, Bristol Myers Squibb,...

Trading: MPreis, Transgourmet,...

Educational Background

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- Master degree in psychological counseling
Thesis: The Executive as Coach
(Danube University Krems)
- Postgraduate studies in legal informatics
(Karl-Franzens University Graz)
- Credited Psychological Counselor (WKO)
- Certified Human Synergistics Consultant
(Human Synergistics, UK)
- Ongoing further training in coaching, organizational design and organizational development

Working languages

German, English

Working regions

Western Europe, CEE